



## CSIP Goal 1: Student Performance

Missouri School for the Blind will develop and enhance quality educational/instructional programs to improve student performance and enable students to meet their personal, achievement and career goals.

### Objectives

- By June 2013, 91.8% of all MSB students will increase their Reading and Writing skills to the proficient or advanced level as measured by the MAP Test or End of Course Exams.
- By June 2013, 90.8% of all MSB students will increase their Math skills to the proficient or advanced level as measured by the MAP Test or End of Course Exams.

### Strategy 1: Curriculum, Instruction and Assessment

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Curriculum Revision	90%			
Career Education and Awareness	100%			
Identify Core Curriculum Objectives	25%			
Common Rubrics	50%			
Curriculum Assessment	35%			
Curriculum Supervision	80%			
Data Driven Instruction	50%			

### Strategy 2: Instructional Practices

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Data Driven Decision Making	50%			
Instructional Practices	75%			

### Strategy 3: Climate and Collaboration

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Shared Practices	0%			
Celebrate Success	50%			

### Strategy 4: Program Options and Delivery Systems

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Alternate Instruction	25%			
Extended School Day	50%			
Supplemental Programs	100%			
18-21 Program	80%			

## Strategy 5: Assistive Technology

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Assistive Technology Needs Assessment	25%			
AT Resource Guide	25%			
Training and Support	0%			
AT Guide	0%			
Professional Development	0%			

## CSIP Goal 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals and objectives.

### Objectives

- By 2013, MSB will increase to 95% the number of MSB staff who have completed a proficiency-based professional development program designed to facilitate appropriate interaction with students who are blind/visually impaired.
- By 2013, MSB will increase to 90% the number of professional staff who have completed a skill-based professional development program within two years of initial employment.
- By 2013, MSB will increase to 70% the number of professional education staff who have completed the six core vision education courses as required for Missouri teacher certification (Blind and Partially Sighted).
- By 2013, MSB will increase to 33% the number of faculty holding Blind and Partially Sighted Missouri teacher certification or other appropriate national certification.

### Strategy 1: VI Knowledge

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Identify Needs	40%			
New Employee Orientation	40%			
Proficiency-based PD Program	40%			
Mentoring Program	40%			
Incentives	40%			

# CSIP Goal 3: Facilities, Support and Instructional Resources

Missouri School for the Blind will provide and maintain appropriate instructional resources, support services, functional and safe facilities ensure the safety and security of students and staff.

## Objectives

By MSB's 4<sup>th</sup> cycle MSIP review, MSB will improve identified areas of concern from the 3<sup>rd</sup> cycle MSIP report and achieve all points identified under school operations and support services.

By 2013, MSB will increase to Level 3 implementation on all Nutrition and Wellness Smart Goals as identified by the State scoring guide.

### Strategy 1: Facilities and Renovation

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Prioritize Projects	75%			
Facilities Study	75%			
Building Usage	75%			
Safety Evaluations	75%			

### Strategy 2: Maintenance

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Revise Maintenance Plan				
Procedures Training				

### Strategy 3: Safety and Security

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Violence Prevention Program				
School Safety				
Crisis Planning				
Communication				

### Strategy 4: Health Services

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Nutrition and Wellness				
Wellness Policy				
Professional Development				
Homelessness				
Emergency Contact Information				

## Strategy 5: Technology

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Technology Plan				
Technology Capabilities				
Student Information System				

## CSIP Goal 4: Parent and Community Involvement

MSB will promote, facilitate and enhance parent, student and community involvement in all programs.

### Objectives

By June 2013, MSB will increase parents' knowledge of and satisfaction with MSB programs to at least 4.5 out of 5 in all areas as measured by the annual Parent Survey.

By June 2013 MSB will increase attendance at and opportunities for parent involvement by at least 20% annually as measured by analysis of participation records.

## Strategy 1: Parent and Community Involvement

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Work Shops	40%			
Family Mentoring	40%			
Family Gatherings	40%			
Parent Advisory Council	40%			
Braille Challenge	40%			
Public Relations	40%			

## Strategy 2: Parent/Stakeholders Education

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Interaction Training	40%			
Training Videos	40%			
Parent Newsletter	40%			
Public Relations	40%			

## Strategy 3: Networking

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Public Relations				
Survey Data Analysis				
Media Public Relations				
Marketing Services				

## CSIP Goal 5: Governance

MSB will govern the school in an efficient and effective manner providing leadership and representation to benefit the students, staff and patrons of the district.

### Objectives

By 2013, MSB will achieve full accreditation through the AdvancED Standards Assessment Report by meeting Accreditation Standards for Quality Schools in all areas at the Operational or Highly Functional level.

#### Strategy 1: Governance

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
CSIP	37%			
Annual Revisions	37%			
Review and Revise Annual Goals	37%			
Communication	37%			

#### Strategy 2: Program Evaluation

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Yearly Goal Aligned				
Data Driven Decisions				

#### Strategy 3: Fiscal Management

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Fiscal Planning				
Fiscal Responsibility				
Monitoring				
Supervision and Evaluation				

#### Strategy 4: Public Information

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Dissemination of Information				
Informational Packets				
Website				
Public Information				

# CSIP Goal 6: Comprehensive Service Offerings

Missouri School for the Blind will offer comprehensive educational services, differentiated instruction and supplemental programs ensuring that each student achieves their educational, personal, social and vocational goals as demonstrated by academic success and successful transition to the community.

## Objectives

- By June 2013, increase to 100% the number of students in grades 10-12+ who actively participate in activities that are individually designed to facilitate independence (to the extent appropriate) in living, working and recreation as they move beyond MSB as measured by annual Transition Portfolio Review.
- By June 2013, increase to 95% the number of high school graduates that report participation in postsecondary education, employment and/or other appropriate programming as measured by the annual post-graduate survey.
- By June 2013, MSB will increase to 100% the number of MSB students who have fully implemented standards-based IEPs as measured by the annual file review.

## Strategy 1: Special Education Compliance

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Special Education Compliance	100%			
IEP Timeline	100%			
Document Review	100%			

## Strategy 2: IEP Development and Implementation

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Create a Structure for Collaborative IEP Development	75%			
Professional Development (Standards-based)	0%			
IEP Implementation Monitoring	0%			

## Strategy 3: Transition Services

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Implement Transition Program	75%			
Materials	100%			
Professional Development	75%			

## Strategy 4: Advisory Program

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Research and Develop	100%			
Program Implementation	75%			
Violence Prevention	75%			

## CSIP Goal 7: Network and Training Opportunities

MSB will increase access to information regarding infants, children and youth who are visually impaired/blind, including those with additional disabilities, deafblindness and the services of Missouri School for the Blind.

### Objective

By 2013, MSB will achieve 90% of targeted Outcome Performance Indicators for all training and networking evaluations.

**Strategy 1:** Work collaboratively with families and stakeholders

Action Step	2009-2010	2010-2011	2011-2012	2012-2013
Needs Assessment	100%			
Information Dissemination				
Family Education				
Increase Local Capacity	100%			
Services to School Districts				
Collaboration				